

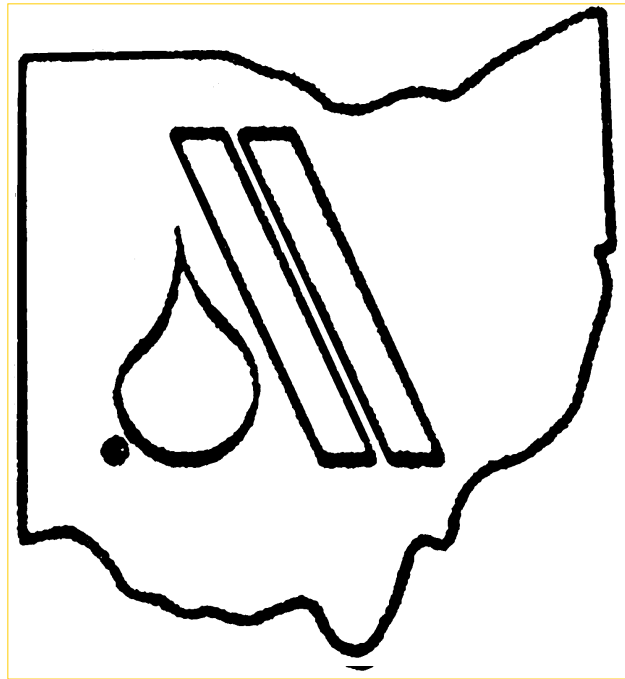
2009



DIVERSITY COMMITTEE

DARCE Fund

Water Means Life for All People! Diversity Includes All People!



Diversity Committee

Ohio Section

American Water Works Association

Diversity Committee Darce Fund

3972 Indianola Avenue

Columbus, Ohio 43214

(614) 265-3180

(614) 268-3244 (Fax)

2007 DARCE Fund Winners:

First Place Award of \$500-Karhleen Dove, Administrative Specialist, Greater Cincinnati Water Works

Second Place Award of \$400-Joanna Everett, Principal Clerk, Cleveland Division of Water

Third Place Award of \$300-Mark Hemmerich, Safety/Environ Assistant, North American Nutrition Co.

Fourth Place Award of \$200-Sharla Kay Caldwell, Customer Service, Montgomery County S&E

2009 DARCE FUND

(Diversity Award Reinforcing Continuing Education)



Education = Promotion

Purpose:

To include and promote people of diverse background and professions within the Water Industry. Education in the Water Industry gives opportunity to all those who desire to expand their knowledge. By educating our workforce we take the quality of our service to a new level. The use of this Fund can be used as a catalyst that encourages career growth.

Applicant Eligibility:

Must be currently employed in the Drinking Water Industry. Need not be a member of AWWA to apply. Women and Minorities are encouraged to apply. **Previous winners of the DARCE Fund are ineligible.**

Awards & Limitation:

A maximum of four vouchers may be awarded annually:
1-\$500.00 1-\$400.00 1-\$300.00 1-\$200.00

(All awards are non-transferable. Limited to 1 voucher per person per year)

Training Eligibility:

Vouchers are to be used for registration only for AWWA sponsored training. Example: Ohio AWWA MEMBERSHIP, Registration for AWWA Customer Service Workshops, Safety Committee Seminars, State or National Conferences, Teleconferences, District Meetings, Study Review Sessions for Ohio Certification and OTCO Training Courses. All other expenses to be paid for by recipients (travel, meals, etc.). **Vouchers can also be used to obtain**

An education isn't how much you have committed to memory, or even how much you know. It's being able to differentiate between what you know and what you don't.

By: Anatole France 10/2/04

License in Distribution and Plant Operation.

Requirements:

Must be nominated by an AWWA Ohio Section member. Must complete the 2009 DARCE Fund Application Form. Final applicants must be willing to meet with representatives of the DARCE Fund to discuss personal career objectives.

Application Deadline: All applications must be postmarked no later than July 3, 2009

Award Deadline: Award recipients will be notified no later than September 4, 2009.

Awards will be presented at the AWWA Ohio Section 71st Annual State Conference in Cleveland, Ohio. A one-day Conference Registration will be provided for acceptance of the award.

Please return application to:

OHIO SECTION, AWWA
DIVERSITY COMMITTEE DARCE FUND
ATTN: RASHAWN TRUSS
3972 INDIANOLA, AVENUE
COLUMBUS, OHIO 43214
(614) 265-3180 PHONE
(614) 268-3244 FAX



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