

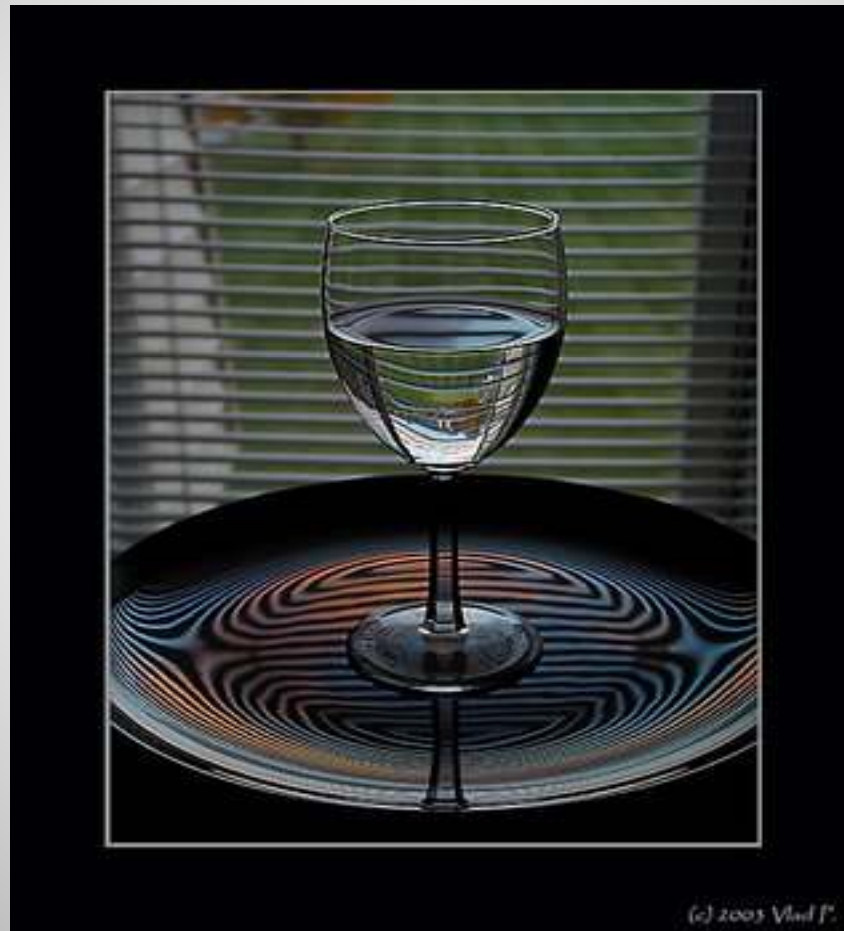
Re-careering students in the Water Environment



“The business of clean water in Ohio is a joint effort between several state agencies and organizations working toward a common goal.”

ohiowater.org

Expanding this partnership to include the next generation of Operators





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Montgomery County



Environmental Laboratory
Career Transition Center

Federal Training Dollars available

- Department of Labor provides funds to be administered locally through:
- WIA – Workforce Investment Act
- TAA – Trade Adjustment Act
- Dislocated Veterans (VR2 program)
- Bureau of Vocational Rehabilitation



The employment program formally known as...

1935-42

Works Progress Administration (WPA)

President Roosevelt created the first federally funded jobs program, the WPA during the depression. In an effort to address the unprecedented amount of unemployment in the country, the WPA provided publicly funded employment and training opportunities for adults

1962

Manpower Development and Training Act (MDTA)

This legislation focused on retraining workers who were displaced by technological change and on training disadvantaged workers. Throughout the 1960s additional training initiatives were implemented creating a system of multiple programs that were administered centrally.

1973

Comprehensive Employment and Training Act (CETA)

CETA consolidated existing programs and instituted federal block grants to increase state and local control over how employment and training funds would be spent. While the federal government provided oversight, local governments and training providers had tremendous input and control.

1978

Jobs Training Partnership Act (JTPA)

JTPA was developed in response to the economic challenges of that time which included the deindustrialization of America and large-scale losses of manufacturing jobs (auto and steel). New programs for dislocated workers were funded, as well as training programs for disadvantaged adults. Partnered with community colleges as well as a range of non-profit and community-based training providers Incorporated human services component which focused on identifying an individual's need and providing those services.

Re-employment programs today

- **Workforce Investment Act (WIA) –**

Since 1998, provides job search assistance, counseling, assessment and training services to eligible workers

- **Trade Adjustment Assistance (TAA) –**

Provides income support (TRA), re-training and other supportive services, such as tax credits for health insurance coverage assistance to eligible workers who lost jobs due to trade

A Partnership for the Future

On January 2, 2008, the Ohio Department of Health Jobs & Family Service (JFS) Bureau of Workforce Services officially approved OTCO for Workforce Investment Act and Trade Adjustment Act funding. This means that Transition or One-Stop Centers can work directly with OTCO assisting the dislocated workforce as an “eligible training provider”



Definitions of Dislocated Workers

- Has been terminated or laid off, or has received a notice of termination or layoff from employment
- Is eligible for or has exhausted unemployment insurance
- Has demonstrated an appropriate attachment to the workforce, but unlikely to return to a previous industry or occupation
- Has been terminated or laid off or received notification of termination or layoff from employment as a result of a permanent closure or substantial layoff
- Was self-employed (including employment as a farmer, a rancher, or a fisherman) but is unemployed as a result of general economic conditions in the community or because of a natural disaster
- Is a displaced homemaker who is no longer supported by another family member

Applying for Benefits

One-Stop Centers

One-Stops are the entry point for any person seeking job training or employment services throughout the state. The One-Stop concept replaces the previous public system of services where an individual visited different state agencies

Transition Centers –designed to be temporary facilities serving Dislocated Workers only. Set up in areas significantly impacted by job loss due to plant and business closures or restructuring.

Both facilities typically offer resources such as computer access, free faxing and copying, as well as job postings and resume writing assistance

To find your nearest location, go to ***servicelocator.org***

Programs Qualifications

WIA:

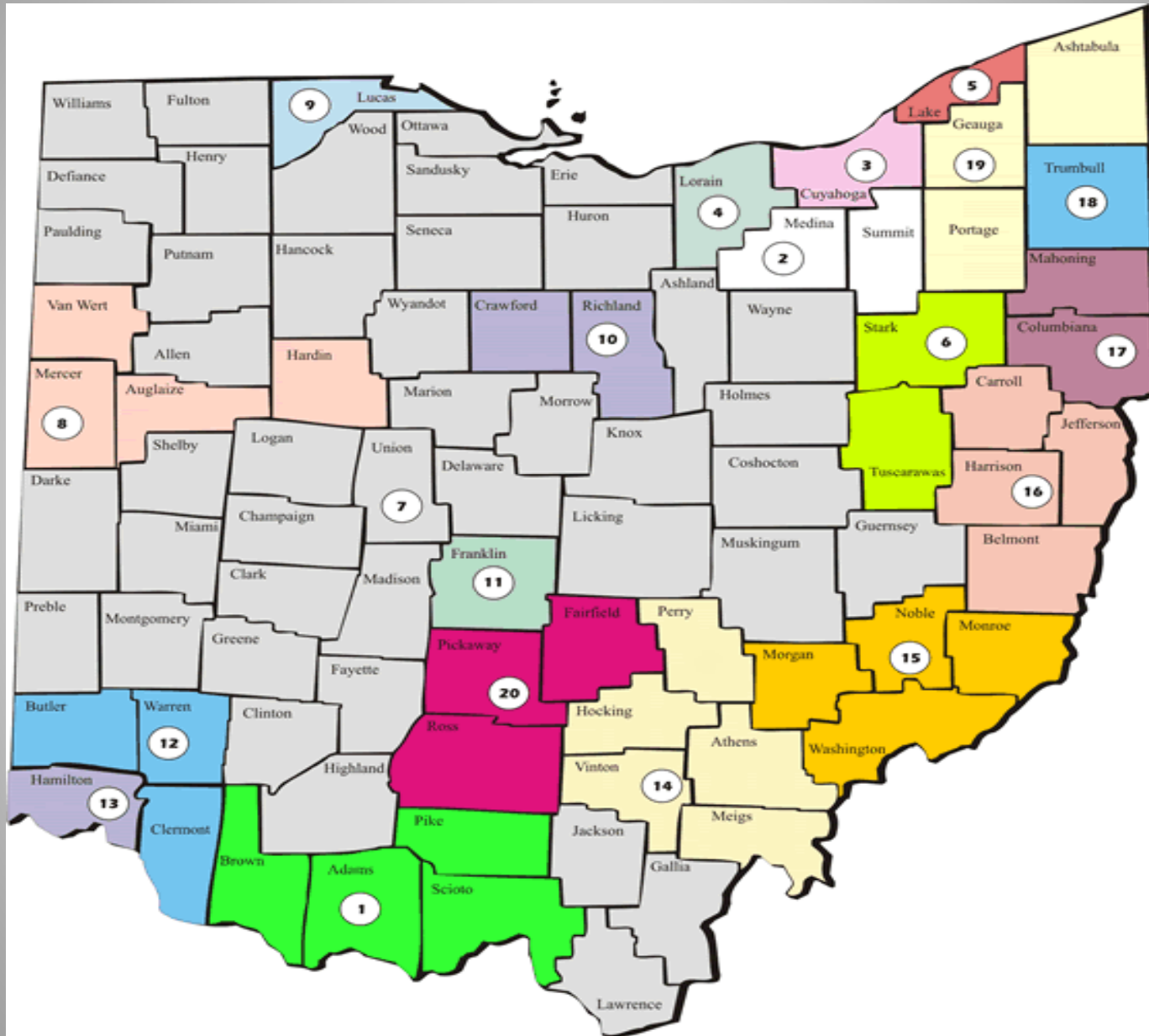
- All Dislocated Workers are eligible for (but not entitled to) WIA funding
- Call or visit local one-stop or transition center –walk-ins generally are welcome
- Dollar amount for training has a limit set by workforce area and county

TAA

- Must meet WIA eligibility criteria
- Only workers whose job loss is the result of the foreign trade act (job is now performed in another county) are eligible for TAA
- “Invitation only”- notified by mail of time and place to appear if employer’s Trade petition is approved
- If former employer doesn’t file a Trade petition, employees can file (only 3 signatures required) or any community organization can file on the employee’s behalf (union rep, even the one-stop!)
- Petition status can be checked on-line at **dol.gov**

If it is determined you are not a dislocated worker, you may still be eligible for funding through WIA as an “adult worker” where income guidelines apply

Workforce Investment Areas



Types of training funded include...

- Traditional classroom training for up to 2 years

Occupation dictates the length of training using local labor market statistics

- On the job training/OJT

Wage subsidy to employers for up to 6 months to fill current vacancy. Training is provided by the employer who then receives up to 50% of the trainee's wage rate in return. The goal is for the employer to ultimately hire their trainees and are under contract to do so unless there are compelling reasons why the individual should not be hired

- Combination classroom/unpaid internship

Classroom attendance and unpaid work experience resulting in industry credentials and contact hours with no expectation of employment

Definition of unpaid work experience according to the Department of Labor

The WIA participant is not an employee since:

1. The training, even though it includes actual operation of the employer's facilities, is essentially a training experience similar to a vocational school;
2. The participant is primarily the beneficiary of the experience;
3. Regular employees are not displaced and the experience is closely observed and supervised;
4. The "employer" that hosts the experience derives no immediate or significant advantage (and may even experience an actual downside);
5. The participant is not necessarily entitled to a job at the conclusion of the experience; and,
6. There is a mutual understanding between the participant and the host agency that the participant is not entitled to wages for this time because the activity is a training experience

Covered Expenses

- Tuition after grants/scholarships/employer tuition applied
- Textbooks
- Uniforms, required safety clothing/gear
- Tools/materials
- Background check/drug screen/physical
- Transportation stipend
- Monetary benefits (TRA) after UI exhausted (Trade only)

Be prepared

- Call your local agency to find out when WIA Orientation is held and if you need an appointment
- Allow plenty of time for first visit, at least an hour
- Basic skills Math and reading assessment will be given to determine current academic placement level. If scores are low, free classes or tutoring are available
- Bring all eligibility documents, copies are fine
- Don't bring children or any other distraction
- Have school information such as start date, cost, length of program if you know what training
- Be patient with the process and don't be afraid to ask questions

Eligibility documents required for tuition assistance

- **Social Security number:** acceptable documents include social security card, W-2, driver's license, DD-214 (veterans) or printout from government agency
- **Current residency:** driver's license, utility bill, postmarked mail or printout from government agency
- **Citizenship:** birth certificate, hospital birth record or US passport or DD-214 (veterans)
- **Selective Service registration:** males born after 1960 need to be registered to receive any federal student loan or grant money. You can verify your status at sss.gov.
- **Proof of Dislocated Worker status:** Unemployment award letter which states you are separated from your last employer due to "lack of work" , lay off notice or severance agreement which must include your name and separation date on company letterhead

How Funding Decisions are Made

- Eligibility :
- all required documents provided

Suitability:

1. Household income sufficient while in training or other means of support
2. Favorable labor market for the occupation
3. Training will lead to industry recognized credential
4. Level of training is required by the industry
5. Does the customer have “marketable skills”?
(degree, certification, skill set in demand)
6. Would an alternative program better suit the individual ?
7. Does he /she possesses the necessary skills to complete a training program?

When a training request is denied

WIA and TAA are not “entitlement programs”, yet if you feel you have met eligibility and suitability requirements, appeal the decision

Reason for denial must be given in writing

If you are able to resolve the issue(s) stated in your denial, ask your Case Manager to re-submit your request instead of having to file an appeal

You are not limited to one request. If you are denied for a particular program, you may make as many subsequent submissions as necessary

As a host training site, rest assured that...

No jobs will be taken from current employees

All OTCO students carry liability insurance

You can expect the highest level of professionalism you would from any paid employee.

The student recognizes he/she is a guest in your facility and being given the opportunity to learn in your environment is a privilege

Prospective Interns will be interviewed by the hosting plant manager to ensure a “good fit” regarding learning interests and work ethic

Any concerns regarding attitude, attendance or performance will be addressed by OTCO immediately



Resources and Helpful links

- *careerone-stop.org/WiaProviderSearch*
 - *Ohiomeansjobs.com/etpo*
 - *workingforamerica.org*
 - *Dol.gov*
 - *jfs.ohio.gov/workforce*
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- *Interactive maps to find local one-stop*
 - *Labor statistics – local and national*
 - *Occupational Information*
 - *Eligible Training Providers*
 - *WARN notices (Worker Adjustment Retraining Notification)*

Please note this presentation is designed for general informational purposes . With so much discretion left to states and local areas, this information provides only federal context within which state and local choices are being made. You will need to find out the specific information about your own local area . Hopefully you will find the tools provided here helpful in assisting you in collecting that information.

